



## GLASGOW LOCAL MEDICAL COMMITTEE LIMITED

9<sup>th</sup> May 2025

### To All GPs and GP Practices

Welcome to our May 2025 newsletter.

### Executive Election

At the first meeting of the new session, the executive election saw Dr Waseem Khan elected Vice-Chair; Dr Alastair Taylor elected Treasurer and Drs Ronnie Burns, Maureen Byrne, Christopher Mansbridge, Austin Nichol and Michael Rennick elected to the executive. Dr Mark Fawcett continues as Chair, alongside Dr John Ip and Dr Patricia Moultrie as the Medical Directors. The executive and the wider LMC look forward to working over the course of the 2025-2026 session to represent GPs and practices in GGC.

### New Deputy Medical Director Primary Care

We would like to welcome Dr Jude Marshall as the new Deputy Medical Director for Primary Care at the health board. We look forward to working constructively with Dr Marshall in her new role.

### UK LMC Conference

Twelve Glasgow LMC members are attending the UK LMC Conference on 8<sup>th</sup> and 9<sup>th</sup> May, which is taking place in Glasgow this year. LMCs from across the UK are coming together to debate UK wide policies and share experiences of working in general practice. The theme of this year's conference is GP Unemployment which we know is a growing problem across all 4 nations exacerbated by chronic practice underfunding. We will provide a report in our June newsletter.

### Cardiovascular Disease DES

Practices were sent details of the new Cardiovascular Disease DES, which was negotiated between SGPC and the Scottish Government. This is the first new DES for some time and comes with new financial resource. A corrected version of the capped numbers of patients was issued on 30<sup>th</sup> April, with a new deadline of 12<sup>th</sup> May. The LMC hopes that practices have been able to consider the terms of the DES in relation to their practice's capacity.

### SGPC Update

SGPC recently published a set of resources for its *Stand with Your Surgery* [campaign](#). These resources will also be posted to practices by SGPC. This was followed by media work by SGPC around its funding restoration campaign- [Daily Record](#). SGPC has estimated that general practice is facing a £290 million shortfall in Scotland.

Earlier this week, SGPC launched a survey of the profession on GP wellbeing and funding, which includes questions around SGPC's push for full funding restoration and the potential for dispute and collective or industrial action. The survey can be found [here](#) and a blog about it can be read [here](#).

### Data Collection-Non Staff Expenses

SGPC and the Scottish Government agreed a data collection exercise regarding non staff expenses. Following a communication from SGPC distributed by the LMC office on 25<sup>th</sup> April,

the health board issued an email about this to practices on 2<sup>nd</sup> May. This work is with a view to SGPC and the Scottish Government negotiating a reimbursement mechanism for the provision of these expenses, ultimately transferring the risk to practice finances associated with them from practices to Boards/the Scottish Government. If negotiations are to successfully proceed, it is important that there is sufficiently robust information from practices.

### **NES Visa Sponsorship Resources**

NHS Education for Scotland (NES) has coordinated a collection of resources designed to support International Medical Graduate (IMG) GP Speciality Trainees who are approaching CCT and need to secure Visa Sponsorship after they complete their training. To accompany this, NES has also developed a guide to highlight the benefits for GP Practices of becoming a UK Visa and Immigration (UKVI) Visa Sponsor. The information in these resources is aimed to support both IMG GPs to remain in the NHS Scotland workforce, and GP Practices to assist long-term workforce planning. These resources were issued in the weekly mailing on 17<sup>th</sup> April.

### **LMC's GP Practice Situation Survey**

The LMC has now been running its GP Practice Situation Survey for over a year. We would like to thank practice managers for their ongoing support with our practice situation survey. We are receiving responses from around half of the practices in GGC each week. The survey is proving to be a useful barometer of how practices are feeling in terms of pressures, and we are finding it a good tool for sharing with the health board the picture of general practice in GGC.

### **GP Email Mailing List**

As well as our newsletters, we communicate directly with GPs and practices with important updates. We are particularly keen to ensure that these reach as many GPs working in GGC as possible at this difficult time. To receive our communications direct to your own inbox, please contact the office to provide your email contact details [here](#).

### **Wellbeing Resources**

The cumulative stress of the practice workload, financial pressures and patient demand is undoubtedly affecting people's mental health. We know that practice leadership, and a supportive and valuing culture in general practices is vital in maintaining the wellbeing of the practice team. These are some of the wellbeing resources available to GPs, PMs and practice staff-

National Wellbeing Hub- [www.promis.scot](http://www.promis.scot)

NHS GGC Occupational Health Service-  
[Occupational Health - NHSGGC](#)

The Workforce Specialist Service-  
[The Workforce Specialist Service \(WSS\) - National Wellbeing Hub](#)

BMA Wellbeing Resource-  
<https://www.bma.org.uk/advice-and-support/your-wellbeing/wellbeing-support-services/sources-of-support-for-your-wellbeing>

Working Health Services Scotland

[Working Health Services Scotland \(WHSS\) - Health and Well-being \(nhsinform.scot\)](https://www.nhsinform.scot)

**The Cameron Fund**

[The Cameron Fund | The GPs' Own Charity](#)

**Royal Medical Benevolent Fund**

[Royal Medical Benevolent Fund - Help for Doctors in Need \(rmbf.org\)](https://www.rmbf.org)

Yours sincerely,

**Dr Mark Fawcett**  
Chair

**Dr John Ip**  
Medical Director

**Dr Patricia Moultrie**  
Medical Director

**Marco Florence**  
Policy Officer

**Elaine McLaren**  
Administration Officer