

May Issue

# Newsletter

GLASGOW LOCAL MEDICAL COMMITTEE LIMITED.

## GP Subcommittee/LMC

We would like to thank our outgoing members Drs Parisa Ghanbari, Jim Mackenzie, Bob Mair, Jean Powell and Chris Tervit for their contributions to the work of the Committee.

We would also welcome our new members following the recent elections Drs Gayle Dunnet Inverclyde; Andrew Fitchett and Sheena Fraser South East; Paula Rogers and Samir Shukla Eastern and Jasmeet Singh South West.

## Recruitment Opportunity

The LMC is taking part in an event run by the West Scotland Faculty of the RCGP for ST2 and ST3s on the 25th May. The LMC will be welcoming these young GPs and outlining the support that the LMC can provide to them whilst working in GGC. In the afternoon there is an opportunity for registered practices with recruitment opportunities to meet with trainees.

## GDPR

The General Data Protection (GDPR) is an EU Regulation which will come into effect in the UK on 25<sup>th</sup> May 2018. The new Data Protection Act 2018 is currently going through Parliament and this will replace the 1998 Act. GPs' responsibilities as Data Controllers in practices will change and it is important that you understand what this means for you and your practice.

The BMA has produced comprehensive guidance for GPs which is available on-

<https://www.bma.org.uk/advice/employment/ethics/confidentiality-and-health-records/gps-as-data-controllers>

The LMC is working with the Board to draw up template 'Information Asset Registers' and 'Privacy Notices' that practices will be able to use and adapt. We hope that these will be finalised very shortly. We are also in the process of seeking clarification from SGPC around the issue of Data Protection Officers (DPOs) for General Practice.

In view of the more stringent rules in GPDR on data processing and consent, we wish to remind practices **not** to include patient identifiable information including CHI numbers in any correspondence to the LMC.

## New Contract Update

The new Scottish GMS Contract began on 1 April 2018. The business of general practice has continued without change though. GPs and practice managers will have noticed a change in their monthly statement with the new Scottish Workload Formula (SWF) replacing the previous Global Sum Calculation. Also emailed out to practices was a document showing the calculation of the practice's SWF share and their Income and Expenses Guarantee / Additional Resource. You will also have noticed an additional payment "Professional Time Activities" under the Quality Payment heading. This was part of the agreed national GMS Contract to support GPs' clinical leadership role.

## Expanded Primary Care Teams

One of the core aspects of the new GP Contract is the expansion of the primary care team within general practice to take on existing workload. The LMC and the Board with HSCP representation have set up a GGC wide group to oversee the development and

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implementation of the Primary Care Improvement Plans (PCIPs) across the 6 HSCPs. We have agreed with the Board an overarching statement of purpose for these plans-

*“HSCP Primary Care Improvement Plans will enable the development of the expert medical generalist role through a reduction in current GP and practice workload. By the end of the three year plans, every practice in GGC should be supported by expanded teams of board employed health professionals providing care and support to patients.”*

We have ensured strong GP input to the development of each of the HSCPs' PCIP by appointing a named GP Subcommittee representative to the work in each HSCP. The initial plans need to be agreed with the GP Subcommittee by July and we plan to update practices on the progress of these plans in the coming months.

### **Sustainability Loans**

Information about the new GP Premises Sustainability Loan Scheme has been sent out to practices. The scheme will give eligible GP contractors who own their own premises an interest-free secured loan of up to 20% of the existing use value of their premises. The current scheme is open for 3 years to 2021 but the intention will be to extend it to 2023 (subject to Scottish Government decision). The Board is now looking for expressions of interest from practices about the scheme. If you wish to participate in the scheme, please get in touch with Lorna Cranmer, GP Premises Development Manager or contact the LMC for further information.

### **GP IT update**

The GP IT Re-provisioning programme continues but the timeline has slipped. This process is now due to conclude in October with the awarding of the new GP clinical systems contracts to the successful companies. We will be beginning discussions with the IT department about the best way to support practices through the system change.

The CS templates have been a core feature of the LES programme for many years and many practice users especially nurses have found it useful. The April 2018 update was downloaded recently and all practices should have access to them by the middle of May. The Board informed us recently that the company supplying and supporting the software MSDi has withdrawn from their contract with the Board. This means that technical support for practices for the CS templates will be provided directly by the Board's IT team. This is an interim arrangement and we will be working with the Board on a longer term plan for practices.

The IT team are conducting a survey of practices about the IT Support service. It is important we get as many responses as possible to capture the range of feedback and views on the current service. We hope you can find the time to participate in the survey.

### **Protecting Vulnerable Groups (PVGs) Practice Responsibilities**

May we remind practices that they are required to carry out PVG checks on their employed staff such as nurses, HCA and any non-clinical staff who may have one-to-one contact with patients or

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vulnerable groups. We would expect that all practices will now have registered and carried out PVG checks on existing staff. Practices will be at risk of legal action if it is found that an employee is deemed unsuitable for working with vulnerable groups and the practice had not PVG checked the employee.

Information on what is required can be found on <https://www.mygov.scot/pvg-scheme/>

## Sessional and PM events

The LMC hosted training events for sessional GPs on Saturday 17 March and for practice managers on 19 April. Both events were very well attended and received positive feedback from attendees. We would like to thank the Health Board for continuing to support these events.

## GP Support Website

There is now a new website for GPs on the Board's public website. It is in the Professional Support Sites section and can be accessed on-

<http://www.nhsggc.org.uk/about-us/professional-support-sites/information-for-gps/>

Although it is still in testing (beta) mode, we would like to hear back from GPs and practice staff on the site to allow us to tweak and update the site.

## Help for Refugee Doctors and Dentists to Use Skills

Following the success of the Refugee Doctors scheme run by the Bridges Programme, a new dentist's programme is to be launched. It is expected that 50 doctors will be supported by the

programme over the next year. A number of local practices have supported the scheme and it was encouraging to read in national media one of the doctors expressing gratitude for the support received and the intention to become a GP in Glasgow.

If you would like to be involved or simply looking for more information on the work of the Bridges Programme please [click here](http://www.bridgesprogrammes.org.uk/)

## Pensions Guidance for Sessional GPs

BMA pension guidance for sessional GPs can be found here

<https://www.bma.org.uk/collective-voice/committees/general-practitioners-committee/sessional-gps-subcommittee/sessional-gps-pension-guidance>

## Glasgow LMC Website

Just a reminder that voluntary levy paying practices can advertise vacancies on our webpage free of charge by completing the on-line form in the vacancy section which can be found here

<https://www.glasgowlmc.co.uk/vacancies/>

## GP Counselling Services NHSGGC

This is a completely confidential service for all GPs in Greater Glasgow & Clyde, including Sessional GPs on the GG&C Performer's List. The service can be accessed via NHSGGC Occupational Services on 0141 201 0600 or by emailing [occhealth@ggc.scot.nhs.uk](mailto:occhealth@ggc.scot.nhs.uk).

From the Team at the LMC

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